

The Corporation of the Township of Whitewater Region

By-law Number 17-03-931

Employment By-Law for Township Officers and Staff for the Corporation of the Township of Whitewater Region

Whereas, the Council of the Township of Whitewater Region deems it expedient and necessary to employ Municipal Officers and Staff under and subject to the provisions of a by-law; and

Whereas, the Municipal Act, 2001 S.O. 2001 c.25 as amended empowers Council to pass such a by-law regulating the appointment, duties and remuneration of such Officers and Staff;

Now therefore Council of the Corporation of the Township of Whitewater Region enacts as follows:

1. That the following schedules contained in By-law 17-01-920 are hereby repealed and replaced.

ARTICLE 5 - RATES OF PAY

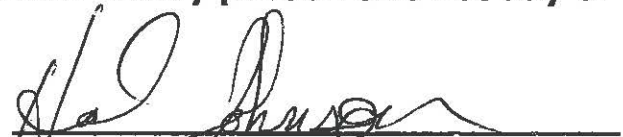
Schedule "A" Non-Union Salary Grid and Classifications
(effective March 1, 2017).

ARTICLE 6 – ADMINISTRATIVE DUTIES

Schedule "B" Organizational Chart

2. That this by-law shall come into force and take effect upon being passed by Council.

Read a first, second and third time and finally passed this 1st day of March, 2017.



Hal Johnson, Mayor



Robert H.A. Tremblay, Clerk

Schedule "A"
To By-Law 17-03-931

**TOWNSHIP OF WHITEWATER REGION
COMPENSATION GRID
March 1, 2017**

TABLE #1: Full-Time Positions

GROUP	POSITION
10	Chief Administrative Officer/Clerk
9	Deputy Chief Administrative Officer/Treasurer
8	Manager of Physical Services
7	Chief Building Official/Manager of Building & Property Services
6	Manager of Community Services/CEMC Supervisor of Safety & Solid Waste
5	Deputy Treasurer/Payroll Coordinator Supervisor of Roads
4	
3	Revenue Coordinator Deputy Clerk/Team Assistant Community Development
2	Team Assistant Corporate Services Team Assistant Physical Services Landfill Site Operator
1	

TABLE #2: Six-Step Wage Grid System

GROUP	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
10	\$100,430	\$103,443	\$106,544	\$109,742	\$113,035	\$116,425
9	\$80,919	\$83,346	\$85,845	\$88,423	\$91,074	\$93,807
8	\$76,249	\$78,536	\$80,892	\$83,319	\$85,819	\$88,393
7	\$70,152	\$72,257	\$74,424	\$76,658	\$78,960	\$81,329
6	\$63,517	\$65,421	\$67,385	\$69,409	\$71,490	\$73,634
5	\$58,225	\$59,971	\$61,773	\$63,623	\$65,534	\$67,498
4	\$52,932	\$54,517	\$56,154	\$57,839	\$59,573	\$61,361
3	\$47,639	\$49,066	\$50,539	\$52,054	\$53,616	\$55,227
2	\$40,079	\$41,281	\$42,523	\$43,796	\$45,110	\$46,465
1	\$34,352	\$35,383	\$36,443	\$37,537	\$38,663	\$39,823

TABLE #3: Six-Step Part-Time Wage Grid System

GROUP	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Fire Chief	\$14,531	\$15,981	\$17,437	\$17,874	\$18,318	\$18,775
Deputy Fire Chief	\$8,721	\$10,171	\$11,626	\$11,915	\$12,214	\$12,520

